



Parent Code of Conduct Protocol

Purpose and scope

At Newent Community School and Sixth Form Centre, we believe it's important to:

- Work in partnership with parents to support their child's learning
- Create a safe, respectful and inclusive environment for students, staff and parents
- Model appropriate behaviour for our students at all times

Newent Community School and Sixth Form Centre is centred around the following values:

- Honesty – all members of our community should be open and honest, acting with integrity in their dealings with others.
- Excellence – all students must apply themselves to the best of their abilities and strive to achieve excellence in all that they do.
- Accountability – at Newent, we recognise that all members of our community are human and can make mistakes. We expect that the members of our community take responsibility for their actions and seek to reconcile their differences.
- Respect – that all members of our community treat each other with respect, regardless of race, age, gender, faith, sexual orientation, disability.
- Teamwork – that in order to be a true community, we must work together and support each other in our efforts to achieve.

To help us do this, we set clear expectations and guidelines on behaviour for all members of our community.

This includes staff (through the staff code of conduct) and students (through our behaviour policy).

This code of conduct aims to help the school work together with parents by setting guidelines on appropriate behaviour.

We use the term 'parents' to refer to:

- Anyone with parental responsibility for a student
- Anyone caring for a child (such as grandparents or child-minders)

Our expectations of parents and carers

We expect parents, carers and other visitors to:

- Respect the ethos, vision and values of our school
- Work together with staff in the best interests of our students
- Treat all members of the school community with respect – setting a good example with speech and behaviour
- Seek a peaceful solution to all issues
- Correct their own child's behaviour (or those in their care), particularly in public, where it could lead to conflict, aggression or unsafe conduct
- Approach the right member of school staff to help resolve any issues of concern
- Be respectful of the school on social media platforms



Behaviour that will not be tolerated

- Disrupting, or threatening to disrupt, school operations (including events on the school grounds and sports team matches)
- Swearing, or using offensive language
- Displaying a temper, or shouting at members of staff, students or other parents
- Threatening another member of the school community
- Sending abusive messages to another member of the school community, including via text, email or social media
- Posting defamatory, offensive or derogatory comments about the school, its staff or any member of its community, on social media platforms
- Use of physical chastisement against your child while on school premises
- Any aggressive behaviour (including verbally or in writing) towards another child or adult
- Disciplining another person's child – please bring any behaviour incidents to a member of staff's attention
- Smoking or drinking alcohol on the school premises (unless alcohol has been allowed at a specific event)
- Possessing or taking drugs (including legal highs)
- Bringing dogs onto the school premises (other than guide dogs)

Breaching the code of conduct

If the school suspects, or becomes aware, that a parent has breached the code of conduct, the school will gather information from those involved and speak to the parent about the incident.

Depending on the nature of the incident, the school may then:

- Send a warning letter to the parent
- Invite the parent into school to meet with a senior member of staff or the Principal
- Contact the appropriate authorities (in cases of criminal behaviour)
- Seek advice from our legal team regarding further action (in cases of conduct that may be libellous or slanderous)
- Ban the parent from the school site

The school will always respond to an incident in a proportional way. The final decision for how to respond to breaches of the code of conduct rests with the Principal.

The Principal will consult the Chair of Trustees before banning a parent from the school site.

Monitoring and review

The Senior Leadership Team shall review this protocol from time to time to ensure that it meets legal requirements and reflects best practice. If you have any questions about this protocol please contact the Principal or Business Manager. The School will continue to review the effectiveness of this Protocol to ensure it is achieving its stated objectives.