

GOVERNANCE STRUCTURE 2018—19

Finance & Resources

Financial Management and governance self- assessment
Finance & accounting – Academy Funding arrangements,
School Budget, Financial Planning, policy & systems
Business Partnerships – Business opportunities, external
funding proposals, transport
Communication & marketing strategy /
corporate identity
Publicity, - internal external all stake holders
Community links Development – Business
Website development
Redundancy Programmes
Lettings

Personnel – Advertising, recruitment, welfare,
induction, payroll, contracts
Health and Safety – legal and statutory requirements
External School Services oversight
Student Risk Assessment
Teacher Appraisal – policy, systems, structure and
oversight
Support Staff Appraisal - policy, systems, structure and
oversight
Leadership Development and Succession Planning
Staff Absence Management
Buildings plan – site safety and security
Premises Development Plan and whole school environ-
ment strategy
Administration Services – Policies protocols and proce-
dures

Governors:

**Lee Hampton-Whitehead (Chair), Karen Elen
Graham Spaul, Mark Lake**

**SLT: Alan Johnson (Principal),
Ann Price (Business Manager)**

Strategy Group

SDP and Strategic Direction
KPIs – Whole School Target Setting
Self-evaluation
Support and Challenge Calendar
Management and Allocation of Governance Business
Governance Training and Development Plan
School Leadership and Management structures
Collaboration and strategic partnerships
Admissions Policy
Ofsted preparation - Auditing of governance business and standards
Catering – strategic development and compliance

Governors: Chairs from each Group

**Karen Elen (Chair), David Hogg, Chris Germaine,
Lee Hampton-Whitehead, Guy Bodger, Candida Spedding**

SLT: Alan Johnson (Principal)

Standards

Progress and Achievement
Quality of Teaching and Learning: AMF, CPD, SoLs SEN Strategy and
Oversight

Assessment, Reporting and Recording
Curriculum – Review, Planning and Development
Student Target Setting processes
Pupil Premium – progress and attainment
Literacy Development
Numeracy Development

Governors: Candida Spedding, & David Hogg (Co Chairs)

**Chris Germaine, Lee Hampton-Whitehead,
Sanjeeva Karunaratne , Jenny Niland**

**SLT: Rhys Phillips (Vice Principal)
Lissa Rogers (Director of Sixth Form)**

Community

Standards – Behaviour and Attendance
Standards - Uniform
Safeguarding and Child Protection
Pastoral Strategic Development
Behaviour Inclusion and Student Support Services
Celebrating Achievement
Pupil Premium – overall provision
More Able and Talented – overall provision
Careers, Advice and Guidance
Transition – K2, Ks3, Ks4, Ks5
Parent Engagement
Student Voice
Student Leadership, including Prefect programme &
promoting student creativity and enterprise
Trips, Visits and Events
Equal Opportunities policy and practice
Community Links Development
International Links

Governors:

**Chris Germaine (Chair), David Hogg, Helen Kelly,
Guy Bodger, Candida Spedding
SLT: Martyn John (Assistant Principal),
Kirsty Gordelier (Senior Teacher)
Lissa Rogers (Director of Sixth Form)**

MAT

Research - national & regional picture
Research—MAT leadership structures
Research—financial implications
Develop MAT Vision
Develop MAT proposal including consultations
**Governors: Guy Bodger (Chair), Karen Elen,
David Hogg , Lee Hampton-Whitehead, Dave Pettit**
SLT: Alan Johnson (Principal), Ann Price (BM)