



Pupil Premium: Our Approach

PRINCIPLES:

- 1 Pupil Premium will be used to provide additional educational support to improve the progress and to raise the standard of achievement for these pupils.
- 2 The funding will be used to narrow and close the gap between the achievement of these pupils and their peers.
- 3 As far as its powers allow the school will use the additional funding to address any underlying inequalities between children eligible for Pupil Premium and others.
- 4 We will ensure that the additional funding reaches the pupils who need it most and that it makes a significant impact on their education and lives.

CORE OBJECTIVES:

- 1 Progress and achievement: to improve academic outcomes for Pupil Premium students in line with expected levels of progress and to narrow the gap between the achievement and progress of Pupil Premium students when compared to non-Pupil Premium students.
- 2 Engagement: to increase the engagement of Pupil Premium students within their curriculum and their lessons.
- 3 Participation: to ensure that students and their families engage with the wider range of experiences offered by school and develop aspirations for a successful future beyond school.

Within these objectives, we have acknowledged that our focus on supporting the needs of Pupil Premium students is met through a combination of excellent classroom practise, rigorous data analysis and interventions 'beyond the classroom' to raise aspirations.

The school uses the funding in a variety of ways to ensure that our pupils make progress, learn to the best of their ability and are given the tools to reach their aspirations.

KEY PRIORITIES, 2017 / 2018

- 1 Further improve academic outcomes for Pupil Premium pupils in line with expected levels of progress and to narrow the gap between the achievement and progress of Pupil Premium students when compared to non-Pupil Premium students.
- 2 To further develop our literacy support throughout KS3 specifically aiming to raise both reading and spelling ages of our Pupil Premium cohort.
- 3 Maintain systems recognized as improving the attendance rates for pupils eligible for Pupil Premium.
- 4 To continue to provide behavioral, academic and emotional support for our Pupil Premium students.



STRATEGIES

- Pupil Premium will be clearly identifiable within the budget.
- The Head teacher in consultation with the governors and staff, will decide how the Pupil Premium is spent for the benefit of entitled pupils.
- The school will assess what additional provision should be made for the individual pupils and carefully review the educational needs of each Pupil Premium student on an individual basis.
- Through our bursary system, Pupil Premium students are entitled to up to 50% reductions in the overall costs of educational visits that take place during school time. For further clarification, parents are advised, in the first instance, to contact the School Business Manager.
- Pupil Premium students are clearly identified through the school data systems to ensure effective tracking of their progress and where appropriate, relevant strategies to support their progress are shared by, and with, teaching staff.
- The school will be accountable for how it has used the additional funding to support the achievement of those pupils covered by the Pupil Premium and the Head teacher will report to the governing body and to parents, annually, via the website, on how effective the intervention has been in achieving its aims.
- In accordance with national guidelines, we will publish online information about how we have used the Premium.
- We will ensure that parents, governors and others are made fully aware of the attainment of pupils covered by the Premium.
- Parents eligible to apply for Free School Meals will be encouraged to do so.
- We will seek to further develop strategies and interventions which can improve the progress and attainment of these pupils.
- We will track the impact of the strategies put into place through the funding to ensure that we can show the value that has been added to the education of the entitled children.
- We will monitor, evaluate and review the success of the impact of the pupil premium funding.

OUTCOMES

- The Pupil Premium policy which is guided by these objectives, strategies and principles will play an important part in the educational development of the individual pupils who are entitled to the Pupil Premium.
- We will ensure that these pupils are treated equally and as favorably as others and that the additional funding is used well to address the challenges they face.
- The school will use the additional funding to promote the achievement and progress of all entitled pupils.
- As a result of the additional funding, the gaps between the progress of these children and their peers is expected to continue to narrow.